

From: Rose Flood <info@sg.actionnetwork.org>
Sent: Sunday, August 19, 2018 10:38 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

For decades after the passage of federal and state laws on overtime it was accepted that moderately-paid salaried workers in the United States and Pennsylvania should receive overtime pay.

At one point, six out of 10 salaried workers automatically received overtime pay or they could go home after a 40-hour work week. Unfortunately, however, the federal and Pennsylvania salary levels below which all executive, administration and professional workers receive overtime pay have not changed since the mid-1970s. Therefore, fewer than one in 10 salaried workers today is automatically eligible for overtime.

As a result, the 40-hour work week, and the right to overtime pay, have been taken away from nearly half a million Pennsylvania salaried workers. Hundreds of thousands of department managers at big box stores, fast food shift supervisors, paralegals in law firms, manufacturing team leaders, office managers, and other salaried workers work for free over 40 hours. They often work 50 or 60 hours per week for an effective hourly rate of \$10 per hour or less even though they perform the same duties as hourly personnel for most of their work week.

Fortunately, just as states have the right to establish a minimum wage higher than the federal minimum wage, they also have the right to set a

higher overtime threshold. Neighboring New York has already updated its thresholds. I applaud Gov. Wolf's proposal that Pennsylvania do the same. I also applaud his decision to phase in this change over three years – giving businesses ample time to adjust. Good Pennsylvania businesses that recognize their employees as their most important asset, such as Altoona-based Sheetz, have already decided to lift their salaries to the level proposed by Gov. Wolf.

Many of the same forces that opposed the 40-hour work week a century ago – and also opposed a minimum wage, child labor laws, health and safety standards and every other requirement that business treat employees decently – will reflexively oppose Gov. Wolf's common-sense proposal. Since the governor's action and authority to make this change is rooted in state law, it should be implemented.

Rose Flood

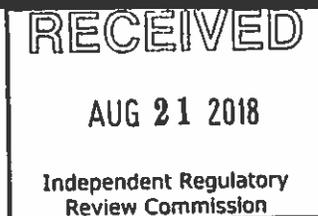
rose.flood@gmail.com

31 Idlewild Rd

Levittown, Pennsylvania 19057

Kathy Cooper

From: Jeanne Doyle <info@sg.actionnetwork.org>
Sent: Sunday, August 19, 2018 10:53 PM
To: Smollock, Bryan
Subject: I Support The New Overtime Rule



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Jeanne Doyle

dtbgno@yahoo.com

PO Box 175

Upper Black Eddy, Pennsylvania 18972

Kathy Cooper

From: Debbie Spaulding <info@sg.actionnetwork.org>
Sent: Sunday, August 19, 2018 10:50 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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Debbie Spaulding

joedeb2000@verizon.net

1921 Bridgetown Pike

FEASTERVILLE TREV, Pennsylvania 19053

Kathy Cooper

From: Karen Vander Laan <info@sg.actionnetwork.org>
Sent: Sunday, August 19, 2018 11:24 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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Karen Vander Laan

kvlaan@comcast.net

724 Chestnut Ln

Yardley, Pennsylvania 19067

Kathy Cooper

From: Kim Kiendl <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 6:37 AM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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Kim Kiendl

krkiendl@gmail.com

2320 Turk Road

Doylestown, Pennsylvania 18901

Kathy Cooper

From: Kathryn Howard <info@sg.actionnetwork.org>
Sent: Monday, August 20, 2018 11:36 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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Kathryn Howard

howard.kathryn@gmail.com

126 Hartford Lane

Newtown , Pennsylvania 18940

Kathy Cooper

From: David Larzelere <info@sg.actionnetwork.org>
Sent: Monday, August 20, 2018 9:29 AM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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David Larzelere

wjz106@gmail.com

7 Hibiscus Place

Newtown, Pennsylvania 18940

Kathy Cooper

From: Patti Conroy <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 5:59 AM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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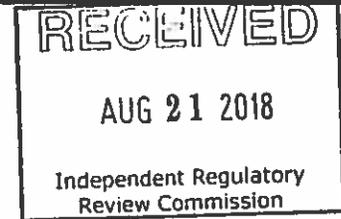
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Patti Conroy
cpatti60@gmail.com
216 Leedom Way
Newtown, Pennsylvania 18940

Kathy Cooper

From: Elizabeth Balogh <info@sg.actionnetwork.org>
Sent: Monday, August 20, 2018 11:27 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the proposal by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

Stagnant salaries and no overtime pay leave Pennsylvanian workers behind. The middle class needs measures like these to be supported by our elected officials so that a vibrant economy can emerge with more participants. The money spent on overtime salaries will be repaid many times over giving those workers money to spend.

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Elizabeth Balogh

lizzybalogh@gmail.com

Delaware road

Riegelsville , Pennsylvania 18077

Kathy Cooper

From: Janice MacKenzie <info@sg.actionnetwork.org>
Sent: Monday, August 20, 2018 8:46 AM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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Janice MacKenzie

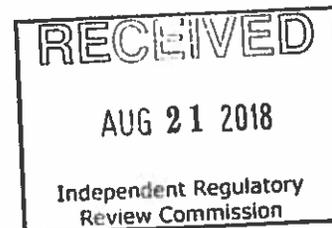
acuianny@verizon.net

612 WASHINGTON AVENUE

SELLERSVILLE, Pennsylvania 18960

Kathy Cooper

From: Harvey Ziff <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 12:37 AM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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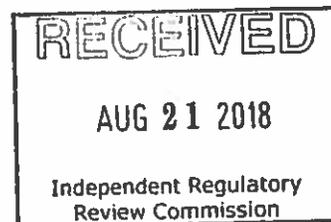
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Harvey Ziff
drziff@gmail.com
1960 S Easton Rd
Doylestown, Pennsylvania 18901

Kathy Cooper

From: sallykwitt@gmail.com <info@sg.actionnetwork.org>
Sent: Monday, August 20, 2018 8:47 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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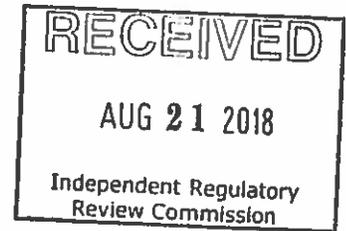
sallykwitt@gmail.com

122 Walnut Lane

Yardley, Pennsylvania 19067

Kathy Cooper

From: Margaret Dissinger <info@sg.actionnetwork.org>
Sent: Monday, August 20, 2018 11:56 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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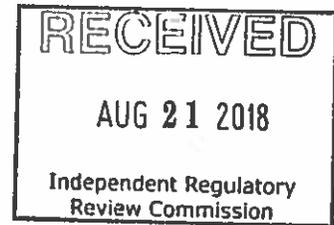
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Margaret Dissinger
podmus@aol.com
562 Atwood Court
Newtown, Pennsylvania 18940

Kathy Cooper

From: Shannon Smith <info@sg.actionnetwork.org>
Sent: Monday, August 20, 2018 11:51 PM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



Bryan Smolock,

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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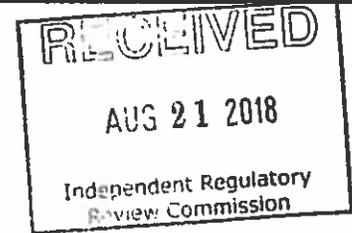
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Many of the same forces that opposed the 40-hour work week a century ago – and also opposed a minimum wage, child labor laws, health and safety standards and every other requirement that business treat employees decently – will reflexively oppose Gov. Wolf's common-sense proposal. Since the governor's action and authority to make this change is rooted in state law, it should be implemented.

Shannon Smith
shannonlee25@yahoo.com
6 Oak Ave
Langhorne, Pennsylvania 19047

Kathy Cooper

From: David Hinkes <info@sg.actionnetwork.org>
Sent: Monday, August 20, 2018 11:58 AM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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David Hinkes

merlindave@usa.com

845 Breckinridge Court

New Hope, Pennsylvania 18938

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Tuesday, August 21, 2018 8:44 AM
To: Kathy Cooper; IRRC
Cc: Lengel, Michelle; Rapach, Jennifer Buchanan; Schramm, Robert (LI-OCC)
Subject: FW: I Support The New Overtime Rule

From: Roseann Cherasaro [<mailto:info@sg.actionnetwork.org>]
Sent: Tuesday, August 21, 2018 8:42 AM
To: Smolock, Bryan <bsmolock@pa.gov>
Subject: I Support The New Overtime Rule



Bryan Smolock,

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Roseann Cherasaro

racherasaro@comcast.net

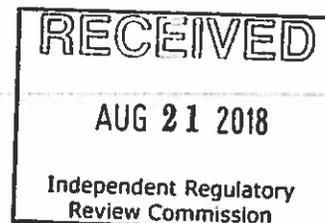
423 Mum Ln, 40 colonial heritage park

DOYLESTOWN, Pennsylvania 18901

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Tuesday, August 21, 2018 8:41 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Schramm, Robert (LI-OCC); Lengel, Michelle
Subject: FW: I Support The New Overtime Rule

From: Helen Ruddy [<mailto:info@sg.actionnetwork.org>]
Sent: Tuesday, August 21, 2018 8:39 AM
To: Smolock, Bryan <bsmolock@pa.gov>
Subject: I Support The New Overtime Rule



Bryan Smolock,

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Helen Ruddy

gouaruddy@gmail.com

224 Frost lane

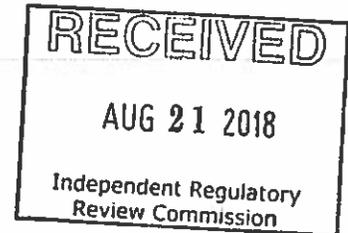
Newtown, Pennsylvania 18940

3202 Form Letter E

Kathy Cooper

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Tuesday, August 21, 2018 7:48 AM
To: Kathy Cooper, IRRC
Cc: Rapach, Jennifer Buchanan; Schramm, Robert (LI-OCC); Lengel, Michelle
Subject: FW: I Support The New Overtime Rule

From: Theresa BrownGold [<mailto:info@sg.actionnetwork.org>]
Sent: Tuesday, August 21, 2018 7:44 AM
To: Smolock, Bryan <bsmolock@pa.gov>
Subject: I Support The New Overtime Rule



Bryan Smolock,

These sentiments express my views. Please support overtime rules.

I am writing to express my strong support for the regulation proposed by the Pennsylvania Department of Labor and Industry to restore overtime pay for an estimated 465,000 workers by phasing in a requirement that Pennsylvania salaried workers earning below \$47,892 automatically be eligible for overtime.

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Theresa BrownGold

tbrowngold@gmail.com

75 Creek Rd

Chalfont, Pennsylvania 18914

Kathy Cooper

3202

From: Smolock, Bryan <bsmolock@pa.gov>
Sent: Tuesday, August 21, 2018 8:29 AM
To: Kathy Cooper; IRRC
Cc: Rapach, Jennifer Buchanan; Schramm, Robert (LI-OCC); Lengel, Michelle
Subject: FW: I Support The New Overtime Rule

From: Sharon Patricj [<mailto:info@sg.actionnetwork.org>]
Sent: Tuesday, August 21, 2018 8:27 AM
To: Smolock, Bryan <bsmolock@pa.gov>
Subject: I Support The New Overtime Rule



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Sharon Patricj

phillygirl17@verizon.net

267 Burgundy Lane

Newtown , Pennsylvania 18940

Kathy Cooper

From: Maria Rosen <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 9:09 AM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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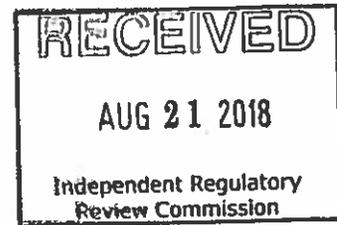
maria.rosen@verizon.net

7

Ambler, Pennsylvania 19002

Kathy Cooper

From: Tanya Dapkey <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 9:01 AM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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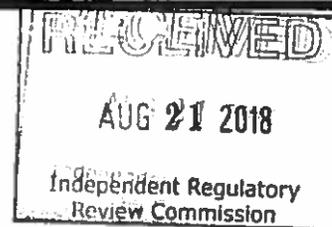
xanderfirefly@gmail.com

1442 Bristol Oxford Valley Rd, Apt, Suite, Bldg. (optional)

Levittown, Pennsylvania 19057

Kathy Cooper

From: Anne Golub <info@sg.actionnetwork.org>
Sent: Tuesday, August 21, 2018 8:56 AM
To: Smolock, Bryan
Subject: I Support The New Overtime Rule



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Anne Golub

dartmoor22@comcast.net

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Levittown, Pennsylvania 19056